

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

EXECUTIVE OFFICE OF THE TRIAL COURT

AND

NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES

This MOU is by and between the Executive Office of the Trial Court (EOTC) and the National Association of Government Employees (NAGE), collectively referred to as the "Parties."

Whereas, the current Collective Bargaining Agreement between the Parties provide certain limits for carrying and accruing vacation; and

Whereas, Parties agree to amend the method of carrying and accruing vacation time to mirror the approach used by the Executive Branch;

Now therefore, the Parties agree as follows:

1. Amend Section 7.06- Replace the fifth sentence of Section 7.06 beginning with "Vacation may accrue..." with the following language:

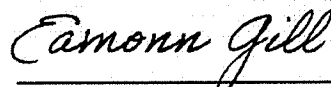
"Unused vacation leave earned during the previous two (2) vacation years can be carried over to the new calendar year beginning with the first full pay period in January for use during the following vacation year. Annual earned vacation leave credit not used by the last full pay period inclusive of December 31 of the second year it was earned will be forfeited."

2. Effective Date- This provision will take affect on January 1, 2022.
3. Transition. Any individual at the maximum cap as of January 1, 2022 will be able to accrue time in excess of the 2 years of vacation accrual during the calendar year 2022. Any time accrued in the previous two years (calendar year 2020 and 2021) that is not used by December 31, 2022 will be forfeited by the employee.



NAGE

12/23/21
Date



EOTC

12/23/21
Date