

APPENDIX A

Salary Schedule for Probation Officers

July 2, 2023 - adjusted 4% - no less than \$2K increase, and .75% extra on top step

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1A	\$52,188.11	\$54,559.22	\$56,932.15	\$59,303.26	\$61,674.36	\$64,049.13	\$66,899.23	n/a
1B	\$69,479.39	\$72,635.68	n/a	n/a	n/a	n/a	n/a	n/a
1	\$75,792.62	\$78,949.55	\$82,109.31	\$85,268.66	\$88,429.08	\$91,586.02	\$94,747.46	\$98,614.68
1C	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$103,356.22
1D	\$87,373.28	\$90,877.50	\$94,386.95	\$97,892.91	\$101,394.70	\$104,903.08	\$108,413.70	\$112,730.87
2	\$91,853.91	\$95,358.12	\$98,867.57	\$102,373.53	\$105,875.33	\$109,383.71	\$112,894.33	\$117,243.81
3	\$101,124.02	\$104,965.05	\$108,813.05	\$112,659.10	\$116,504.24	\$120,349.24	\$124,194.60	\$128,962.48

January 14, 2024 - adjusted 4% -no less than \$2K increase

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1A	\$54,275.64	\$56,741.59	\$59,209.44	\$61,675.39	\$64,141.34	\$66,611.10	\$69,575.20	n/a
1B	\$72,258.56	\$75,541.11	n/a	n/a	n/a	n/a	n/a	n/a
1	\$78,824.32	\$82,107.53	\$85,393.68	\$88,679.40	\$91,966.25	\$95,249.46	\$98,537.36	\$102,559.27
1C	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$107,490.47
1D	\$90,868.21	\$94,512.60	\$98,162.42	\$101,808.62	\$105,450.49	\$109,099.21	\$112,750.25	\$117,240.11
2	\$95,528.06	\$99,172.45	\$102,822.28	\$106,468.48	\$110,110.34	\$113,759.06	\$117,410.10	\$121,933.56
3	\$105,168.98	\$109,163.65	\$113,165.58	\$117,165.46	\$121,164.40	\$125,163.21	\$129,162.39	\$134,120.98

Level 1A is for Associate Probation Officers.

Level 1B is for New Probation Officers hired after July 1, 2000.

After 2 years (24 months) of creditable service, they will advance to level 1, step 1.

Level 1 is for Probation Officers.

Level 1C is for Probation Officers II's

Level 1D is for Sr Comm Corrections PO

Level 2 is for Assistant Chief Probation Officers

Level 3 is for First Assistant Chief Probation Officers

APPENDIX B Court Officer Salary Ranges

July 2, 2023 - adjusted 4% - no less than \$2K increase, and .75% on top step

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
CO1	\$50,379.74	\$53,197.33	\$56,079.73	\$58,962.13	\$61,844.53	\$64,726.92	\$68,096.89	n/a	n/a
CO2	\$63,079.77	\$65,962.93	\$68,846.09	\$71,729.25	\$74,853.27	\$78,185.80	\$81,586.64	\$85,143.85	\$90,748.69
CO3	n/a	n/a	n/a	n/a	n/a	\$88,645.34	\$92,353.55	\$95,173.41	n/a
ACC	\$82,307.74	\$85,789.46	\$89,269.39	\$92,751.11	\$96,232.83	\$99,714.55	\$103,938.66	n/a	n/a

January 14, 2024 - adjusted 4% - no less than \$2K increase

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
CO1	\$52,394.93	\$55,325.22	\$58,322.92	\$61,320.61	\$64,318.31	\$67,316.00	\$70,820.77	n/a	n/a
CO2	\$65,602.96	\$68,601.45	\$71,599.93	\$74,598.42	\$77,847.40	\$81,313.23	\$84,850.10	\$88,549.60	\$94,378.64
CO3	n/a	n/a	n/a	n/a	n/a	\$92,191.15	\$96,047.69	\$98,980.35	n/a
ACC	\$85,600.05	\$89,221.04	\$92,840.16	\$96,461.15	\$100,082.14	\$103,703.13	\$108,096.21	n/a	n/a

APPENDIX C
Salary Schedule for Associate Court Officers

July 2, 2023 - adjusted 4% - no less than \$2K, and .75% extra on top step

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Associate Court Officer I	08	\$42,034.48	\$43,854.24	\$45,674.03	\$47,493.72	\$49,313.45	\$51,133.21	\$53,373.27
Associate Court Officer II	09	\$0.00	\$0.00	\$48,269.30	\$50,197.17	\$52,130.04	\$54,135.08	\$56,544.93
Associate Court Officer Sup	10	\$46,895.63	\$48,936.32	\$50,977.03	\$53,058.47	\$55,180.81	\$57,303.19	\$59,854.10

January 14, 2024 - adjusted 4% - no less than \$2K increase

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Associate Court Officer I	08	\$44,034.48	\$45,854.24	\$47,674.03	\$49,493.72	\$51,313.45	\$53,178.54	\$55,508.20
Associate Court Officer II	09	\$0.00	\$0.00	\$50,269.30	\$52,205.06	\$54,215.24	\$56,300.48	\$58,806.73
Associate Court Officer Sup	10	\$48,895.63	\$50,936.32	\$53,016.12	\$55,180.81	\$57,388.05	\$59,595.32	\$62,248.26